

Annual Report

2022 Edition



Imagine!

Creating a world of opportunity for all abilities

Our Leadership

2021 - 2022 Imagine! Executive Team

Rebecca Novinger
Chief Executive Officer

Kevin Harding
Director of Information Technology

Jeff Tucker
Director of Human Resources

Fred Hobbs
Director of Public Relations

Jenna Corder
Director of Client Relations

Patti Micklin
Imagine! Foundation Executive Director

Kim Cortes
Director of Community and Employment Services

Laurel Rochester
Director of Residential and Therapeutic Services

Robin Grey
Chief Financial Officer

Caroline Siegfried
Executive Assistant

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Jessica Tyler
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Zoe Polk
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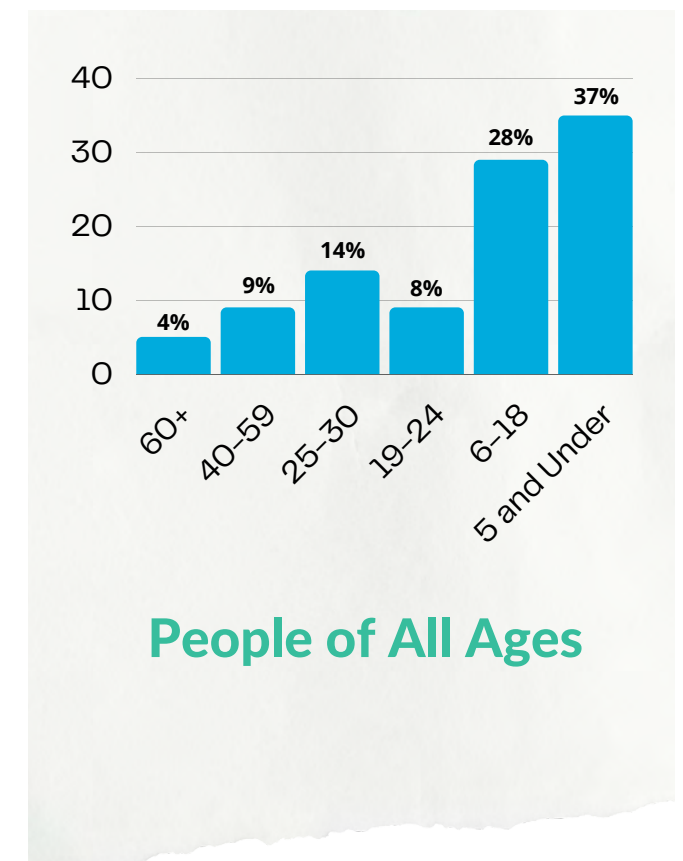
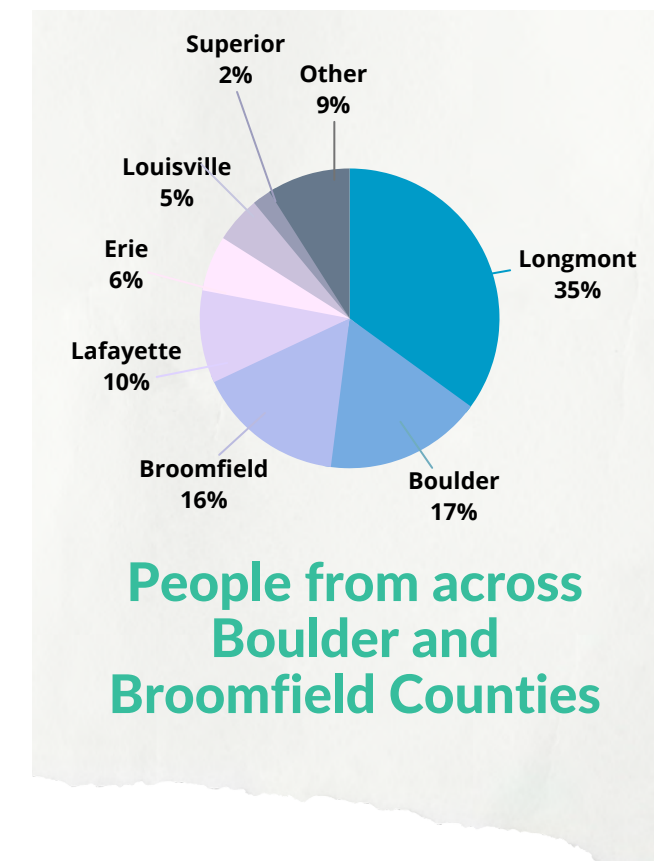
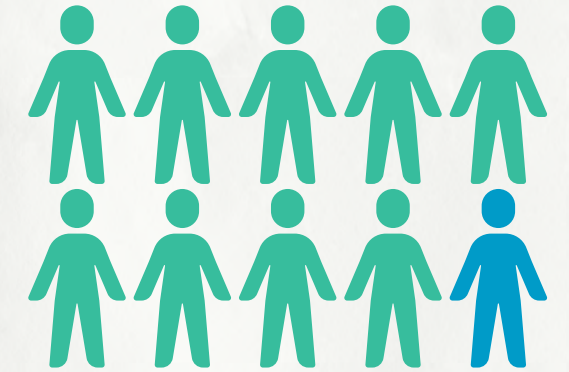
Robert F. Charles, Jr.
Founder / Emeritus

Jana Petersen

John Mehaffy
Emeritus

This year, you have helped us serve...

4,478
individuals
with intellectual and
developmental disabilities



This year, Imagine!'s Care Coordination and Direct Services teams...

Provided information and referrals to **2,462 families** providing at-home care for an individual with intellectual disabilities.

Distributed **\$1,263,432** to help **417 families** with the extraordinary costs of raising a child with autism or other disabilities.

Distributed **\$482,791** in emergency funds to **113 individuals** and families facing crisis situations.

Coordinated services for **1002 babies and toddlers** with developmental delays or disabilities.

Imagine!'s Employment Services provided job training and placement for **93 adults** with intellectual disabilities.

Imagine!'s Adult Day Services supported **209 adults with disabilities** through enriching and therapeutic day programs and classes.

Imagine! provided mental health and behavioral health services to **290 individuals** with intellectual disabilities.

Imagine!'s School Age Services assisted **77 children** with developmental disabilities in developing life-long skills.

Imagine!'s Residential Services provided a variety of residential options for **159 adults** with intellectual disabilities.

Imagine! had 202 Family Recruited Employees supporting **132 people** receiving services.

Dear Friend of Imagine!:

We are fortunate to live in an inclusive and supportive community that cares about all of its members. Our belief in the potential of all inspires us daily to ensure that individuals with intellectual and development disabilities can access needed services and opportunities in order to actively participate in our community.

This past year, we are grateful to all of our stakeholders for their continued commitment and creativity in navigating unprecedented challenges. The ongoing worker shortage, community wide impacts of the Marshall Fire, and leadership transitions demanded our persistence and resilience.

We hired a strong Director of Human Resources, stepped up hiring and created a pay structure that allowed us to better attract and retain high quality employees. These efforts were huge achievements and helped stabilize Imagine!'s workforce...our number one asset.

As the year came to a close, another milestone was achieved as the mantle of leadership was handed over to a new CEO, Dr. Kathryn Arbour. Under Kathryn's steady hand, we are looking ahead to navigating the challenges and opportunities that 2022/2023 will surely bring.

We are grateful to each and every one of you - our dedicated board members, community partners, world class staff, volunteers, and donors - as Imagine! moves forward with that same creativity and resilience to navigate the State of Colorado's implementation of Case Management Redesign (CMRD). CMRD will alter the very foundation of Imagine!'s structure, but it will not change our unwavering commitment to our mission.

It will be an historic undertaking for Imagine!, and we are determined to navigate the changes with those we serve remaining front and center as the inspiration for everything we do.

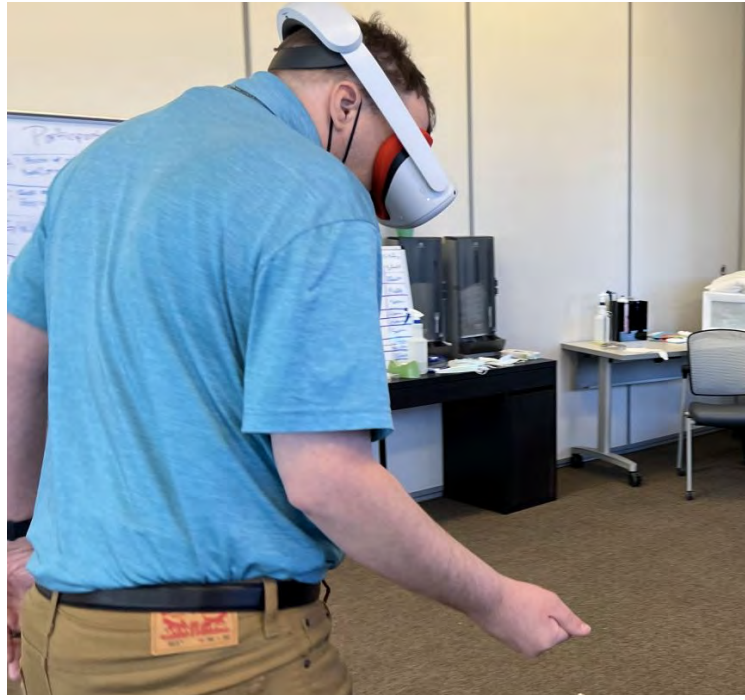
Sincerely,



Rebecca Novinger
Rebecca Novinger
Chief Executive Officer, Imagine!



Heidi Storz
Heidi Storz
President, Imagine! Board of Directors



Learning Job Skills through Virtual Reality

Imagine! partnered with Reality Garage in Boulder and created a Virtual Reality job simulation that allows clients to gradually learn specific job skills before doing so in a busy and chaotic environment.

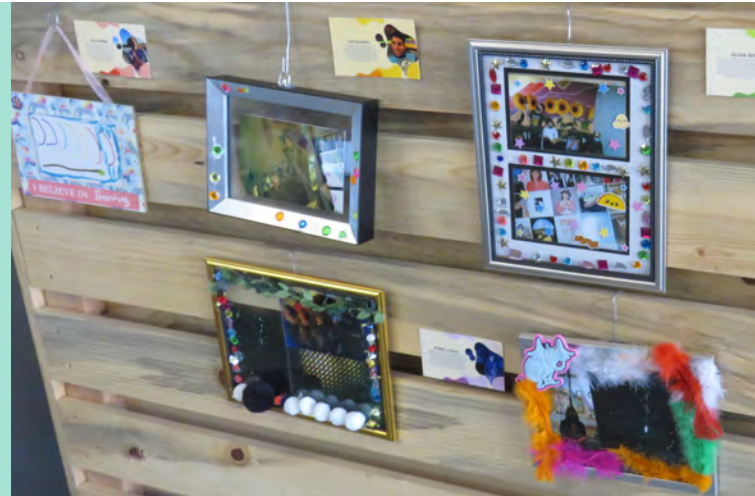


Pop Up Art Class

Imagine!'s Art Program hosted their very first Pop Up Art class! Clients from multiple programs in the area joined in to express their creativity!

Imagine! Community Art Show

The 2nd Annual Community Art Show hosted by Imagine! School Age Services was a smashing success on April 23rd. This event educated, enlightened, and inspired, as participants perused the art gallery and met the artists.



Tie-Dyes for Chicken and Fries

Imagine!'s School Age Services set up a fundraiser where they tie dyed t-shirts to raise money for a Chick-Fil-A Party.



Equine-Assisted Therapy

The Imagine! After School Program visited Boulder's Medicine Horse Ranch to enjoy an afternoon with nature's most majestic creatures! Equine-assisted therapy is an excellent way to improve mental health and to calm the mind and body.



Thanksgiving Meals

This year Big Red F donated 308 pre-packaged meals, which Imagine! volunteers passed out on Wednesday, November 24th. The Big Red F team has made Thanksgiving special for Imagine! clients for more than a decade and a half, and we are so grateful to them!

Financial Highlights

Consolidated Financials

The Developmental Disabilities Center doing business as Imagine! and Affiliates Financial Statements is comprised of Imagine!, the Imagine! Foundation, three Imagine! Housing Corporations (group homes), and the Imagine! Development Company. Imagine!'s audit and IRS 990 can be viewed online at www.imaginecolorado.org/financial-information.

Net Income

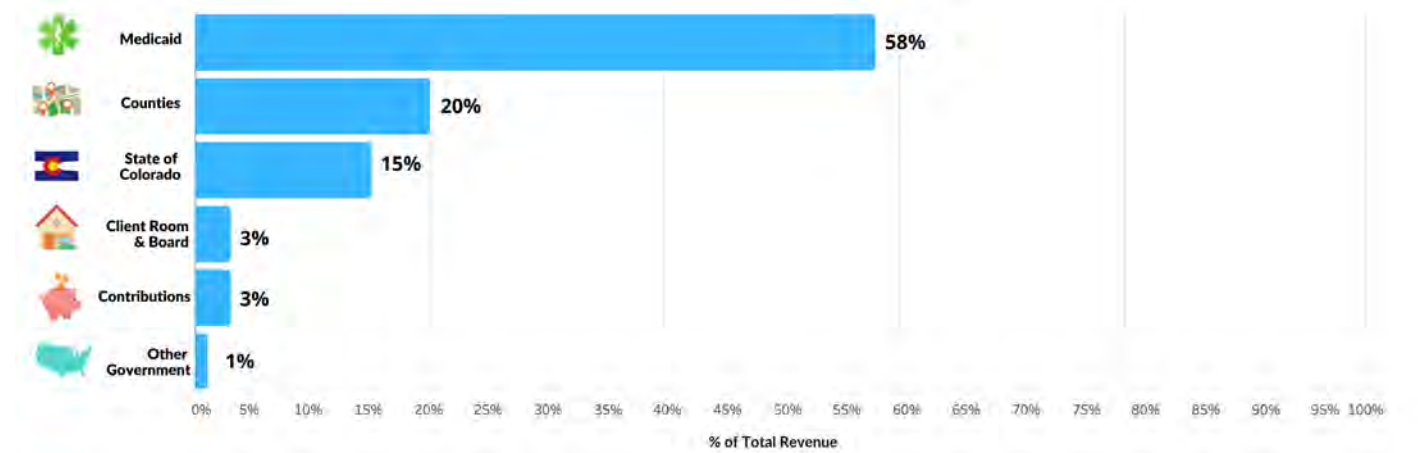
Imagine! budgets for a positive margin or "Net Income" where revenue exceeds expenses. Imagine! had a Net Loss in fiscal year 2022 primarily due to unrealized losses on investments, pension costs and the increased cost of operating our programs. When the company does generate Net Income, it is used to invest in the organization, funding current or future capital needs.

Expenses

The Imagine! Foundation handles private fundraising for Imagine! and transfers the revenue to Imagine! on a quarterly basis. Foundation revenue and expenses are included in the consolidated financials and are one percent of Imagine!'s expenses. Management & General expenses account for nine percent. Ninety percent of expenses go to programs.

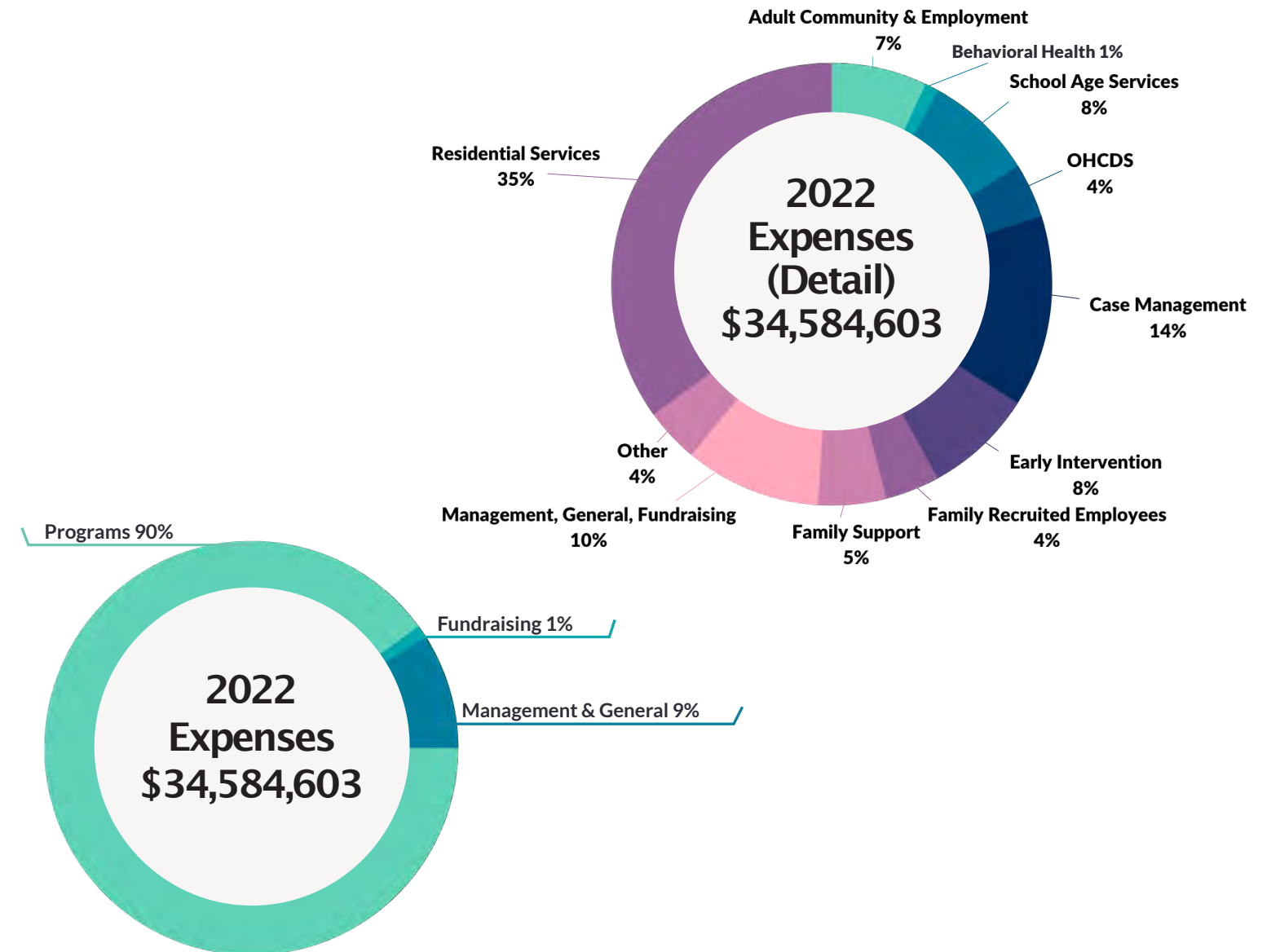
Financial Highlights

2022 REVENUE \$33,826,325



Developmental Disabilities Center doing business as Imagine! and Affiliates CONSOLIDATED STATEMENT OF FINANCIAL POSITION June 30, 2022 and 2021

ASSETS	2022	2021	LIABILITIES & NET ASSETS	2022	2021
Current Assets:			Current liabilities:		
- Cash and Cash Equivalents	\$4,919,190	\$7,135,527	- Accounts Payable and Accrued Expenses	\$2,878,446	\$2,990,186
- Investments	5,325,606	1,663,156	- Deferred Revenue	-	81,230
- Accounts Receivable	7,633,099	6,220,418	- Current Portion of Lease Obligation - Operating	229,333	-
- Prepaid Expenses & Other	280,985	732,663	Current Portion of Long-Term Debt	-	-
TOTAL CURRENT ASSETS	\$18,158,880	\$15,751,764	- Notes Payable	3,384	3,384
Certificates of Deposit	-	\$5,571,808	- Bonds Payable	195,000	185,000
Long-term Investments	\$2,252,852	-	TOTAL CURRENT LIABILITIES	\$3,306,163	\$3,259,800
Tenants Deposits Held in Trust	5,791	5,788	Liability for Pension Benefits	\$1,310,574	\$1,273,101
Restricted Cash in Reserve Funds	116,115	110,210	Noncurrent Liabilities:		
Right of Use Assets - Operating Leases	379,922	-	- Tenant Deposits Held in Trust	5,791	5,788
Prepaid benefit cost	728,965	968,694	- Long-term Lease Obligation - Operating	173,432	-
Beneficial interest in Assets Held by Others	481,938	549,900	Long-Term Debt, net of current portion:		
Land, Building and Equipment, net	7,519,664	7,657,071	- Notes Payable	2,858	6,242
TOTAL ASSETS	\$29,644,127	\$30,615,235	- Bonds Payable, net of deferred bond issuance costs	609,987	799,502
			TOTAL LIABILITIES	\$5,408,805	\$5,344,433
			NET ASSETS:		
			Without Donor Restrictions:		
			- Board designated for future projects	\$117,989	\$117,989
			- Net investment in land, building and equipment	6,708,435	6,662,943
			- Undesignated	17,408,898	18,489,870
			TOTAL NET ASSETS	\$24,235,322	\$25,270,802
			TOTAL LIABILITIES AND NET ASSETS	\$29,644,127	\$30,615,235



Dear Friend of Imagine!:

Through your incredible generosity, the Imagine! Foundation achieved an extraordinary milestone this year. **Thanks to you**, we raised over \$1M for the first time in our 21-year history! Your philanthropic support was truly above and beyond.

You embraced another virtual Imagine! Celebration, joined us in-person for another fantastic Farm to Table dinner, and continued to be tremendous ambassadors for Imagine! and the individuals we serve, engaging your friends and colleagues in our vital mission.

Your generosity extended beyond the Imagine! Foundation's usual fundraising activities, and in spite of lingering pandemic and Marshall Fire impacts. You supported the Above and Beyond campaign to provide resources for hiring bonuses and other initiatives to stabilize our workforce during an unprecedented labor shortage.

You made in-kind donations including auction items and invaluable recruiting efforts to find the best candidates for new Imagine! and Imagine! Foundation leadership positions. **And your grants provided critical program support and funded a much-needed capital expenditure study of our residential properties.**

The impact of your giving truly has an outsized impact on those we serve. It is so heartwarming to know that our community shares the core belief that everyone has something to contribute, and our lives are richer through that inclusivity.

As the year came to a close, the Imagine! Foundation leadership reins were turned over to new Executive Director Suzy Gardner. Together, we began to plan for the year ahead with fresh energy and perspective.

We are grateful to all of you for your enduring involvement with the Foundation and for the impact your generosity has on our efforts to create a world of opportunity for all abilities.

Sincerely,



Patti Micklin

Patti Micklin
Executive Director,
Imagine! Foundation



Sandy Brown

Sandy Brown
President
Imagine! Foundation Board of Directors



Painting by Imagine! Client Jackie P.

We Love Imagine! Donors!

PLATINUM \$10,000+

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Dana and Brad Bickham
Karen and Don Brown
Margaret Hamburg and Peter Brown
Charles E. and Carol Miller Family Foundation
Community Foundation Boulder County
Judy and Louie Delaware
Don & Lorraine Freeberg Foundation
Louise and Bob Dudley
Walter Eberspacher
Fidelity Charitable
Lyla and John Herman
High Plains Bank
Kathy and Dale King
Longmont Community Foundation
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Marilyn Pedersen
Linda and Walt Pounds
Renaissance Charitable Foundation
Standing Pines Foundation
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Heidi Storz and Roque Ramirez
Diane and Richard Vander Meer
Virginia W. Hill Foundation
Robert Von Eschen
Julie and Scott Von Eschen

GOLD \$5,000 - \$9,999

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Broomfield Community Foundation
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Alfred and Marty McElwain
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Corin O'Connell
Off The Ropes
Jana and Chris Petersen
Ursula and John Scarano
Susan and John Sidwell

SILVER \$2,500 - \$4,999

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BOK Financial
Bolder Personal & Business Insurance
Virg and Scott Brown
Amy and Kevin Callahan
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Mary and Tom Deany
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Virginia Holmes
Joan and Stu Horsfall
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Lynn and Helen Clark Fund/Great Western Bank
Morgan Family Foundation
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Prime Industries
Pueblo Bank & Trust
Rebecca Rose and Jim Hranko
Ben Ruskay
Schwab Charitable
Marie and Chuck Sonnen
Tebo Family Impact Fund
Cindy Whang and Kristy Tochihara
Margaret Tsou
Western Disposal Services

BRONZE \$1,000 - \$2,499

Adams Bank & Trust

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Lisa Van Goor and Bob Bauers
Jude Bea Family
blue Federal Credit Union
BlueVector AI
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Linda Walker
Chuck Wellman
Stephany and Bruce Westhusin

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THE IMAGINE! PROMISE

The Imagine! Promise represents individuals who have let us know that they have included the Imagine! Foundation in their estate plan. They've made a promise to keep Imagine! strong for the future.

Anonymous (1)
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The Imagine! Foundation is grateful for the compassionate individuals, businesses and foundations listed here who gave generously from July 1, 2020 to June 30, 2021. We have made every effort to ensure the accuracy of our lists. If we have misspelled or inadvertently omitted a name, please accept our apologies. Call the Imagine! Foundation at 303-926-6443 with corrections.

Thank you for helping us to create a world of opportunity for all abilities.

Ways to Get Involved

GIVE

Your philanthropic gifts (cash, stock, even vehicles) enable Imagine! to support people with intellectual disabilities so they may live fully and participate in the community. Give today at <https://imaginecolorado.org/get-involved/ways-to-give>, or call the Imagine! Foundation at 303-926-6443.

JOIN OUR TEAM!

Imagine!'s work culture embraces a vibrant environment full of dedicated people working to create new and innovative approaches to providing services for people with intellectual and developmental disabilities. Join us! <https://imaginecolorado.org/jobs>

VOLUNTEER

Give the gift of your time and talents, and everyone will benefit! Visit <https://imaginecolorado.org/get-involved/volunteer> to learn about the myriad volunteer opportunities and find a fit that is right for you.

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